***One of India’s leading producers of fertilizers and industrial chemicals,***

We are transforming our business through focus on Collaboration beyond boundaries, Relentless Focus on Results, Innovation, and unflinching commitment to deliverables and promises.

We are looking for individuals who enjoy working outside their comfort zone and are ready to accept challenges. We believe in achieving excellence in whatever we do. For this we provide a great degree of support through a combination of best of the systems & processes, employees’ capability building and their well-being.

We also place a considerable weightage to individuals who are proactive & self-motivated and have good inter-personal & social skills and have the ability to work in teams.

**JOB DESCRIPTION**

*Designation: Asst. Manager-Production Function: NPK-Production*

*Location: Taloja K1 Sector: Manufacturing*

*Purpose of the Job:* To operate DCS control panel for NPK plants for safe and smooth operation of the plant.

* To control, monitor and optimize the process parameters to achieve the targeted production conforming to the product specification, at highest possible productivity level ensuring adherence to the set norms with respect to safety, health and environment.
* To trouble shoot the plant problems, emergency, safe plant start-ups and shutdowns.

**Overview/ Responsibilities: As a < Asst.Manager-Production>, you will be expected to:**

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| --- | --- |
| ***Key Accountabilities for the position*** | ***Major Tasks for the position*** |
| Achieving the budgeted production as per the production plan. | * Quickly understand the plant status, review the operating parameters on DCS and shift process analysis. * Ensuring efficient operation by scanning the spot values and trends of critical parameters and laboratory results at intermittent intervals and instruct/guide the field operators on corrective action if needed. * To carry out independently plant start up, shut down, emergencies handling and trouble shooting in the plant in coordination with the shift in charge and field operators. * Ensuring the specific consumptions are as per norms by estimating the consumption pattern of Raw materials and utilities and take corrective steps to match the desired consumption norms. * To carry out effective troubleshooting of the plant operations/equipment’s, quick and accurate decision making to reduce down time and potential hazards & Involvement during shut down for equipment inspection. * Ensure charge handover takeover is done during shift change for safe and smooth running of plant. |
| Maintaining of product quality | * Keeping a close watch & logging of panel readings on critical operating parameters and plant equipment’s to diagnose problems and potential breakdown symptoms, take corrective actions and check for its recurrence. * To inform shift In charge about any identified deviation in the process parameters, to find its cause and to take corrective actions in consultation with the shift In Charge to ensure the product Quality as per specifications   Instruct field operator to check product quality during field round and ant deviation to be informed to shift in charge. |
| EHS And Statutory Compliance | * During emergency in the plant to communicate other departments as per the guidelines given in the onsite emergency plan, immediately to take corrective and preventive actions to keep the plant in the safe condition. Also to lead and guide as a Shift in charge in case of his absence during emergency due to any eventuality. * To participate in Table top exercises, mock drill, EHS audits, safety committee meetings, trainings and other activities related to safety, environment for the organizations growth as and when informed. * Following SOP , Start up shutdown Checklist s and OCP and any other jobs relevant to the role assigned by the shift in charge or plant in charge. * Compliance to all statutory standards using live IMS documents. |
| Strengthen & sustenance of TQM practices | * Involvement in TQM TPM practices (e.g. Problem solving, 5S, Benchmarking etc.) In the dept. with help of SIC, Plant head , Group head, Head TQM TPM &/ or Unit Head. * Comply with all the documents related to TQM TPM Practices. |
| Self and Subordinate Development on a continual basis | * Training to be impart to new entrants on plant equipment, Critical Parameters & panel operations. * Knowledge on SAP |
| ***Educational Qualifications*** | ***Total years of experience*** |
| Diploma in chemical engineering or BSc in Chemistry | * Diploma in chemical engineering with 5 Years’ Experience as panel operator in of Chemicals/ Fertilizers / Petrochemicals similar plant. * B Sc. Chemistry with 5 -8 Yrs. Experience as panel operator in of Chemicals/ Fertilizers / Petrochemicals similar plant. |
| ***Technical /Functional Expertise:*** |  |
| * Basic Knowledge of Chemistry and Unit Operations * Knowledge of working on DCS * Thorough knowledge of operation of Chemical plant or similar continuous chemical process plant * Knowledge of environment, safety and occupational health hazards related to plant operations. * Good analytical and troubleshooting skill. |  |